

## **Policy Plan of the European Council for High Ability (ECHA)**

### **1. Activities to be carried out by ECHA**

Activities of the European Council for High Ability (ECHA, the “Society”) are regulated by the Articles of ECHA where the first Article is stating the aims of ECHA as “*promote research, development and education in the field of high ability.*” The second Article states that these aims will be pursued by the following means:

- a. communication and exchange of relevant information between the members;*
- b. cooperation with all those involved in activities relating to the Society's aims;*
- c. the regular publication of a newsletter and a scientific journal;*
- d. the organisation of conferences and workshops;*
- e. the publishing of books and information leaflets;*
- f. any other activities the Society deems necessary for the pursuit of these aims.”*

Currently ECHA pursues these activities by regularly informing its members (approximately three hundred experts of gifted education and high ability, and people interested to become experts, working with people of high ability) by issuing two annual issues of its newsletter, ECHA News, and (in cooperation with Taylor & Francis), by maintaining its scientific journal, High Ability Studies, as well as its website, <http://echa.info>. ECHA issues regular open calls to organize its International Conferences in each even year, as well as thematic conferences in each odd year. These activities promote the cooperation of its members, as well as those involved in the activities relating to the Society’s aims.

### **2. The method acquiring ECHA's income**

ECHA has two sources of income: membership fees and its dues from the organization of ECHA conferences (10000 EUR per International Conference and 3000 per Thematic Conference maximally, as the income of conference organization allows).

### **3. Managing ECHA's assets**

ECHA keeps all its assets at a bank account, which is set up in the country of the Treasurer of ECHA. Until 2019 the Treasurer was from Belgium, from 2019 the Treasurer is from Ireland.

### **4. Spending ECHA's assets**

ECHA’s assets are spent by an agreement between the President and Treasurer of the organization if the expense is below or at 1000 EUR, the decision of the Executive Committee of the Society (including the President, Treasurer and Vice-President), if the expense is above 1000 EUR but below 2500 EUR, and the decision of the General Committee if the expense is above than 2500 EUR.

Expenses are regularly spent to bank expenses (such as Ingenico, allowing credit card payments), maintenance of ECHA News, paying the costs of the scientific journal, High Ability Studies to Taylor & Francis, maintaining its website, paying the Society’s membership fees, and (seldom) paying occasional reimbursements of low-cost, economic trips to promote ECHA’s activities.

In all of these transactions, ECHA never has any profit. All of its income are spent to it expenses, or kept at its bank account.